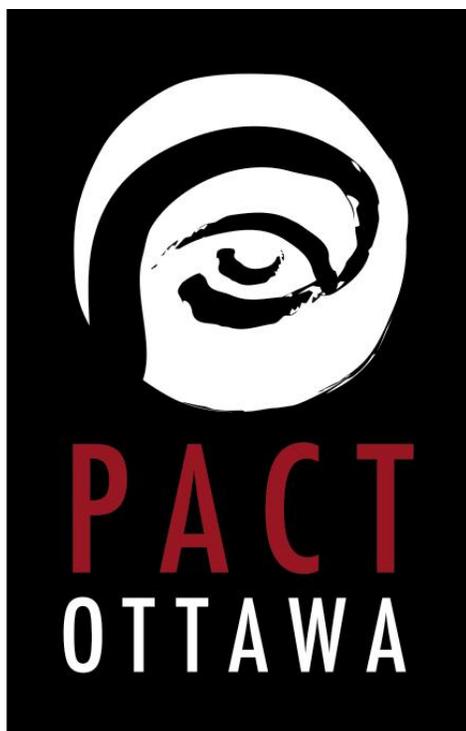


Persons Against the Crime of Trafficking in Humans

Annual Report Fiscal Year 2018-2019

2019-05-13



To recognize the human dignity and
promote the well-being of all trafficked persons

About PACT-Ottawa

PACT-Ottawa was formed in 2004, following an educational workshop in Ottawa called "Trafficking in Women and Children: A Lucrative Multinational Business. What is Our Response?" Since then, PACT-Ottawa has been working to prevent the trafficking of persons and to increase the protection of victims through education, advocacy, networking and support services.

PACT-Ottawa conducts a wide variety of education and public awareness initiatives at the local and national levels, including presentations to school and faith groups, media interviews and commentaries, public events. We monitor and influence legislative and policy developments relating to human trafficking, through our participation in parliamentary committees, conferences and workshops across Canada. As cofounder of the Ottawa Coalition to End Human Trafficking (OCEHT), PACT-Ottawa collaborates in promoting human trafficking awareness and networking among social service providers in our community, helping to ensure that these services are well adapted to the particular needs of trafficked persons.

PACT-Ottawa is a non-partisan, secular organization whose membership includes professional educators, public servants, social service practitioners, members of faith groups and students, dedicated to the eradication of modern day slavery in all its forms. PACT-Ottawa is a member of the Canadian Council for Refugees, the Chrysalis Anti-human Trafficking Network, the Coalition for an Ontario Task Force and the Committee Against the Sexual Exploitation of Children.

PACT-Ottawa is managed by a Board of Governors elected by its members and is structured as a collection of committees responsible for each of the organization's major initiatives. An open members' meeting is held regularly at Ottawa's Bronson Centre. PACT-Ottawa is a non-profit corporation under the Corporations Act of Ontario.

PACT-Ottawa
211 Bronson Ave. #230
Ottawa, ON
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www.pact-ottawa.org
info@pact-ottawa.org

Our Vision:

To network with other groups to prevent the trafficking of persons and increase the protection of victims.

Our Mission:

To recognize the human dignity and promote the well-being of all trafficked persons.

Our Goals:

To prevent human trafficking and to protect trafficked persons.

Our Tools:

Education, support services, networking and advocacy.

Message from the Chair

We have had an interesting and challenging year this year! We have lived through a lot of turnover, yet have still been able to accomplish quite a bit as a completely volunteer organization!

PACT-Ottawa is 15 years old, an adolescent with all the joys and challenges that this brings. Yet we all know that adolescence is an important part of becoming fully adult.

This year we have tried new formats and times for our members meetings, with ways to communicate information. However the lack of an internal affairs officer to overlook this important aspect of PACT's life has become difficult in the long run.

This being said, we have accomplished a lot! The following will describe it in more detail. SB has trained new presenters, raised awareness and has developed new partnerships. PLAC is stronger, clear on where they are going, has impressive results and has one of its members working with the CCR HT committee.

Our signature events have continued, joining forces with the A21 walk again this year, with a new format for the ESD that we hope to continue in the future. We have had a retreat and are in the process of integrating the results to our strategic plan.

Finally we are looking at way of expanding the TruckStop campaign since there has been increased interest amongst potential partners. Much lies ahead for PACT as it grows into adulthood!

A Word of Thanks

PACT-Ottawa would like to express its deepest gratitude to all the individuals that have contributed their time, efforts and energy into the organization over this past year. The contributions of each individual person go a long way in furthering the work that PACT does, the involvement of each person is inspiration to others to act and no task goes unnoticed.

Interested in Becoming a Member?

One way that individuals make a commitment to end human trafficking is to join PACT-Ottawa as a member. Membership fees assist PACT in following its Mission and making a difference to end human trafficking. Members are invited and encouraged to participate in monthly meetings and the Annual General Meeting. Other benefits include:

- Monthly updates on the organization's activities, projects and events;
- Voting privileges at the Annual General Meeting;

A voice when the membership makes decisions about the undertakings of PACT;

- Access to resources included in PACT Ottawa's library;
- Personal and professional development through leadership and training opportunities;
- Gratification of being involved with and contributing to an organization dedicated to raising awareness and educating interested groups and individuals about human trafficking.

Anyone that would like to become a member is welcome! To register, visit www.pact-ottawa.org/members.html. For more information: volunteer@pact-ottawa.org

Membership Coordinator:

Vacant at this time

Volunteering for PACT

Volunteers are the backbone of the organization, from the Board of Governors to those that assist with events. Since PACT-Ottawa's funding is very limited, the contributions made by volunteers allow PACT to work towards its goals. Every hour donated by a volunteer brings PACT that much closer to preventing human trafficking. Dozens of individuals contribute thousands of hours over the course of a year.

These individuals are dedicated and enthusiastic about getting involved with the organization because they know their contributions are appreciated, valued, and most importantly, will make an impact in combating human trafficking. There are many ways that one can get involved with PACT, with various levels of commitment and responsibility. Every area of PACT has volunteering opportunities.

PACT is always open to new opportunities to get individuals involved. If there is an area of interest or a gap to fill, new volunteers are welcome to put their name and suggestion forward. If you are passionate about combating human trafficking and would like to get involved, please email volunteer@pact-ottawa.org.

Since mid-September 2018 our Volunteer Coordinator, has been quite busy! Here is an outline of her activities:

1. Coordinated the volunteer email correspondences which included responding to emails about possibly hosting interns opportunity for PACT etc
2. Made written plans on ways to appreciate the Volunteers
3. Followed up on new applications from Volunteers and directing them to the next plan to becoming a Pact-Ottawa Volunteer
4. Updated Volunteers updated with upcoming activities for PACT, for example the ESD event
5. Sent out emails on enlightening events, that as a Volunteer with PACT, one might be interested to attend or participate in.
6. Participated in the objective/goal planning phase of the ESD event

7. Contacted potential supporters and eventually securing one for the ESD event
8. Acting as the go between for the Volunteers and the vice chairperson of PACT-Ottawa with regards to planning for the Retreat held in November and for the ESD event in December.
9. Notifying Volunteers of opportunities to offer their help/time for PACT-Ottawa events.
10. Editing the Volunteers contact list by adding new Volunteers and removing those who no longer wished to be on the list.
11. Worked as a team with the Membership Coordinator Pact-Ottawa to ensure a smooth and successful coordination of ideas and events.
12. Immediate appreciation of Volunteers via mail for any activity they carried out.
13. Prepared appreciation notes and ways to thank volunteers during the volunteer week via email and through the social media handles.
14. Collected opinions on which volunteer to be given an award based on who put in the most hours.
15. Ensured the sponsors for the ESD event were sent a thank you note.
16. Made a list of new ways to attract new volunteers
17. Currently working on implementing the new ways to attract more volunteers
18. Updated the volunteer list for this year 2019.

Volunteer Coordinator:

Adaeze Nnaemezie

2018-2019 Highlights!

Internal Development

After another year of turnover on the Board of Governors and vacancies that we are currently interviewing to fill, we look to bring about some changes in terms of structure and organisation in the year to come.

PACT organized a retreat/refocusing, facilitated by Pamela French, in October where many members participated and gave good feedback! There were some delays in getting the final report to the Board. The membership has now been asked to review what was suggested by the membership in order to prioritize our activities for the years to come.

Unfortunately, due to various delays and challenges we have not yet finalized this work. We will seek feedback in the summer months from the membership so that by September 2019, we can move forward with this priority.

We thank Rosanna Carreon who organized the retreat and all those who have helped in making things advance since then.

Communications and Website

Basic maintenance and updates were performed on the website, as well as managing user email addresses under pact-ottawa.org.

Our online presence has been expanded with a variety of articles on both our social media platforms, thus providing more content to the public towards the end of 2018 and in 2019.

For more information:
web@pact-ottawa.org

Web Coordinator:

Mike Redan

Policy and Legal Affairs Committee

PLAC has grown from two to seven members, five active, since May 2018. Thanks to our keen and dedicated volunteers, we spent the past year capacity building, re-establishing contact with the Canadian Council for Refugees (CCR), and working on several pilot projects including:

Capacity building

Differences in our skills and experiences provide us with a rich

environment for learning from each other. For instance, one member has extensive experience working on policy in a governmental and non-governmental organizations. She shared what she has learned with us through an informal workshop on developing effective policy statements. Another member who has been involved in applying for funding attended a Volunteer Ottawa Grant Writing workshop last fall. She shared what she learned at the workshop and discussed other insights based on her own experience. We continue to seek opportunities build our capacity to contribute to PACT-Ottawa's vision, mission, and goals.

We also developed a broad plan to focus our efforts and delineate the activities available for committee members to work on. We are starting with policy recommendations and responding to call for papers to journals on human trafficking. We will use the research we do towards these ends to define target projects that align with PACT-Ottawa priorities, and then apply for project funding.

Canadian Council for Refugees (CCR)

We renewed regular contact with the Canadian Council for Refugees (CCR) regarding their anti-trafficking advocacy strategy. They are in a good position to coordinate efforts at the national level, as they have roundtable meetings with government representatives twice a year and access to the Minister of Public Safety. One of our members participated in their virtual strategy meeting to ensure consensus on common messaging with other groups in Canada working on human trafficking. Another of our committee members joined CCR's human trafficking sub-committee on legislation reform. She has agreed to keep PLAC updated on the outcomes.

Pilot projects

Throughout the past year we initiated a few small pilot projects—policy and journal articles—to establish how to best work individually and together. One policy recommendation was submitted to the Board of Governors. The Board accepted that recommendation to adopt the United Nations Declaration on the Rights of Indigenous Peoples. Work on policy regarding a few other topics continues.

The other type of project we initiated is submissions in response to calls for papers on human trafficking. Two PLAC members submitted a blog-style piece on public perceptions and responses to human trafficking. One of the authors is re-working that article for submission to the Journal of Human Trafficking. We have established an effective way for other members to contribute to her research.

If you are interested in joining the Policy and Legal Affairs Committee, send an email to plac@pact-ottawa.org

PLAC Coordinator:

Amy Dillon

PACT Discussion Group

Over the past year, the Discussion Group has had the opportunity to discuss several issues pertaining to human trafficking.

For instance, following the release of the UNODC Trafficking in Persons (TIP) report in December 2018, the Discussion Group analyzed several key aspects and conclusions of the report, among them: the fact that the capacity of national authorities to track and assess patterns and flows of trafficking in persons has improved in many parts of the world; the increase in the number of countries that have institutions which systemically collect/disseminate data on HT cases (26 in 2009 to 65 in 2018); there exist many countries (primarily in Africa and Asia) in which trafficking networks can still operate with a high degree of impunity; and the official recognition of child soldiers as comprising a form of human trafficking.

The case of Robert Kraft was also analyzed during another meeting. Kraft is the owner of the New England Patriots NFL team, who was charged with solicitation of prostitution (however, the assumption later became that the sex workers were in fact victims of HT). The result has been that this high-profile case has now shed further attention upon human trafficking. That said, it was discussed during the meeting whether or not it is a good thing that high-profile cases are 'required' in order to bring attention to HT

issues. On the one hand, perhaps it is good given that the status quo remains that these issues are often not talked about in popular media though, on the other hand, if in fact the women were sex workers and not HT victims, is there then a downside to villainizing solicitors of consensual sex work? The comments made by the Police Chief investigating the case were also scrutinized when he remarked that he would rather the workers be victims. This remark only seemed to further emphasize the dichotomy in the narrative between 'victim' and 'non-victim.'

The Discussion Group looks forward to continuing to engage in exchanges that focus on relevant and topical issues relating to human trafficking in the coming year.

PACT Discussion Group Coordinator:

Taylor Heaven

Events

The Events Team is in the process of reorganizing its structure and leadership roles.

This year again, PACT has teamed up with the A21 Walk rather than organize a separate walk. Pauline was a guest speaker at that event. Increasingly, we are realizing the importance and effectiveness of collaborating rather than planning our own separate events.

On December 2, we had our event in commemoration of the International Day for the Abolition of Slavery. (End Slavery Day event). This year, we focused on labour trafficking. Simon Lewchuck from World Vision was our guest speaker who helped us examine the supply chain of labour trafficking. We also invited Wendy Gee from A New Day, a frontline worker who talked about this safe house for survivors of human trafficking here in Ottawa. The event was quite a success! Half of the donations collected at the event and the portion of the membership fees for services was given to A New Day. PACT hopes to continue this practice in our future ESD events. We thank Rosanna Carreon for organizing the event with the help of Aadaeze Nnaemezie and some volunteers!

PACT sincerely thanks everyone who attended these events and all the people who donated their time and resources to make things run so smoothly. As always, we welcome new members who want to be involved in event planning and execution, and can email events@pact-ottawa.org to learn more about this opportunity.

We have just put into place an Events Coordinator!

We welcome Chelsey Enriquez!

Kii-ga-do-waak Nookimisuk

Kii-ga-do-waak Nookimisuk (Grandmothers Council Against Human Trafficking) have continued to make progress in their organizational endeavors.

They have organized their 4th Annual Bridge Walk which has continued to grow from year to year. They have also continued raising awareness in their communities.

In February, the Kii-ga-do-waak Nookimisuk shared with us, their own Indigenous led initiatives and their ongoing success in solidifying their work and presence along the North Shore. They felt ready to move away from PACT-Ottawa and thanked PACT for the support leading up to these advances.

The PACT Board has responded with a letter congratulating the Kii-ga-do-waak Nookimisuk for their impressive work which has brought them to becoming their own Indigenous led entity. We expressed our apologies for not always understanding the cultural differences and for any difficulties encountered because of this. We remain open to supporting the Nookimisuk in any of their future projects.

Although we are saddened by this decision, we also see the growing independence of the Kii-ga-do-waak Nookimisuk and rejoice with them in their accomplishments!

We have committed to two actions as a result of this experience:

1 - the Board voted to adopt the principles of the *United Nations Declaration on the Rights of Indigenous Peoples* as a reconciliation

framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources.

2 - the Board will plan a culture sensitive training for the Board, our members, our volunteers and partner agencies, to allow for a deeper understanding of Indigenous ways and to build stronger relationships.

Education

The central goal of the Public Education arm of PACT-Ottawa is the ongoing education of its members and the general public regarding contemporary slavery and human trafficking.

This year the Speakers Bureau (SB) has increased its outreach and continues to create new and interesting partnerships. SB would like to highlight the work with AOcVF to help bring awareness to the francophone community!

We have continued to offer the Project ImPACT sessions in high schools, colleges and universities. We have also been invited to give awareness to various groups. SB has accepted to be part of a Francophone Consultative Committee on Human Trafficking and Sexual Exploitation, to see what services are available in French and to prepare educational materials. SB has continued our partnership with the Comité Réseau d'Ottawa, a group of Francophone frontline workers and has continued to give education at the members meeting.

We have given 13 presentations of which 4 were in French, have given 2 trainings for presenters, have staffed tables at 8 events, done interviews, some in French and some in English have been part of panels and have been guest speakers at events. We have thus reached well over 2000 people directly through our public awareness, and many more through the articles written and the programs viewed because of our interviews.

Tess Porter has left the Coordinator position for personal reasons.

As we go forward, we see SB will continue the youth awareness

using the findings from Project ImPACT, the latest statistics available and the presentations of other forms of HT. We are exploring other possibilities for future collaboration...

To invite a member of the SB to give a presentation, please contact: education@pact-ottawa.org.

Many thanks to all who have participated in the SB! Your work has made this outreach and expansion possible and effective!

For more information:

education@pact-ottawa.org

Director of Education:

Pauline Gagne

Education Coordinator:

Vacant at this time

Ottawa Coalition to End Human Trafficking (OCEHT)

The mandate of OCEHT is to meet the resource and support needs of trafficked persons, and to provide training on human trafficking to service providers. Originally a sub-committee of PACT, OCEHT became a separate organization in 2014. It is led by a Chair and Vice-Chair. The OCEHT is composed of members, observing members, network members, volunteers, survivors, and is supported by the work of 10 committees. The OCEHT is action-driven and victim-centered, determined to make a meaningful impact in the lives of those affected by trafficking through service improvement and partnership development.

The OCEHT and PACT continue to work together, to partner on grants, events and public education opportunities. We now work together as partners as opposed to a unified entity.

For more information about the OCEHT:

info@endhumantrafficking.ca

Chair OCEHT

Garifalia Milousis

Finance

Income statement FY2019 (unaudited)

Revenue	Revenue – Administration	\$	0.00
	Revenue – Membership	\$	611.00
	Donations	\$	10,220.00
	Speaker's bureau	\$	200.00
	Freedom Relay 2016	\$	0.00
	End Slavery Day 2016	\$	270.00
	Project imPACT	\$	0.00
	TruckSTOP project	\$	0.00
	Restricted Funds	\$	2,729.42
	Miscellaneous Revenue	\$	200.00
	Fundraising Revenue	\$	0.00
	Public Safety Grant	\$	0.00
	Total income	\$	14,230.42
Expenses	Membership & Subscriptions	\$	650.00
	Donations Expenses	\$	322.93
	Insurance Expenses	\$	831.00
	Rent	\$	2,795.00
	Telephone Expenses	\$	0.00
	Office expenses	\$	223.07
	Postage	\$	0.00
	Social/refreshments/gifts	\$	250.00
	Conferences/meetings	\$	41.80
	Freedom Relay 2016	\$	0.00
	PACT AGM	\$	316.10
	End Slavery Day 2016	\$	1,075.74
	Speaker's Bureau Expenses	\$	3,134.42
	Promotional material	\$	2,000.00
	TruckSTOP Project Expenses	\$	1,327.43
	Retreat Expenses	\$	2,245.93
	Miscellaneous Expenses	\$	60.01
	Total expenses	\$	15,273.43
	Net surplus (Revenue-Expenses)	(\$	<u>1,043.01</u>)

Balance sheet - at Mar 31 2019 (unaudited)

Assets	Bank – TD Canada Trust Chequing	\$ 50,382.02
	Petty cash	\$ 67.99
	Paypal account	\$ 1,724.78
	Short-term Investments	\$ 0.00
	Accounts receivable	\$ 0.00
	HST Receivable	\$ 932.67
	Cash advances	\$ 0.00
	Prepaid Expenses	\$ 1,545.52
	Total Assets	<u>\$ 54,652.98</u>
Liabilities	Accounts payable	\$ 0.00
	Outstanding Cheques	\$ 0.00
	Deferred revenue	\$ 0.00
	Total Liabilities	<u>\$ 0.00</u>
Equity	Accumulated Surplus	\$ 19,953.13
	Retained Earnings	\$ 25,144.00
	Restricted – Speakers Bureau	\$ 10,598.86
	Current Earnings	(\$ 1,043.01)
	Total Equity	<u>\$ 54,652.98</u>
	Liabilities and Equity	<u>\$ 54,652.98</u>

Tacha Lehouillier, Treasurer

Pauline Gagne, Chairperson

This year saw no specific revenues or expenses related to funded projects or the like; transactions were comprised of day-to-day business. The primary sources of income are donations, events and membership fees. The majority of expenses are related to those same items, as well as operational expenses such as insurances and office rental.

Unaudited financial statements for FY2018-2019 appear above. As in previous years, PACT-Ottawa will seek the approval of its membership for exemption from audit at the Annual General Meeting on May 13, 2019 as income was less than \$100,000.

For more information about the Financial Statement contact:

Treasurer

Tacha Lahouillier

PACT-Ottawa Board of Governors 2018-2019

Pauline Gagne

Chairperson

External Affairs Officer &
Director of Speakers Bureau

Carolyn Botting (to Oct.)

Co-vice-chairperson

Melissa Cernigoy (to Jan.)

Secretary

Guglielmo Tita (in Feb.)

Board Member

Rosanna Carreon

Co-vice-chairperson

Vice-chair (in Oct.)

Tacha Lahouillier

Treasurer

Terrilee Kelford

Past Chairperson

Eileen Kerwin Jones (in

March)
Board Members

Word of thanks to our benefactors

PACT-Ottawa wishes to extend a special thanks to all those who have given donations to our organisation!

A special thanks goes out to Kimberly Vachon who organized the ladies member guest event golf tournament at the Rideau View golf course. The proceeds were donated to PACT-Ottawa.

Thanks also to, Wild Tree Clothing which gave a percentage of its sales on the day of the event and to the women participating who brought purses filled with personal items to give to organizations helping trafficked women. Purse donations were collected both at the event and in December. **Again, thank you!**