To recognize the human dignity and promote the well-being of all trafficked persons
About PACT-Ottawa

PACT-Ottawa was formed in 2004, following an educational workshop in Ottawa called "Trafficking in Women and Children: A Lucrative Multinational Business. What is Our Response?" Since then, PACT-Ottawa has been working to prevent the trafficking of persons and to increase the protection of victims through education, advocacy, networking and support services.

PACT-Ottawa conducts a wide variety of education and public awareness initiatives at the local and national levels, including presentations to school and faith groups, media interviews and commentaries, public events, and an extensive campaign targeting the ground transport industry. We monitor and influence legislative and policy developments relating to human trafficking, through our participation in parliamentary committees, conferences and workshops across Canada. As cofounder of the Ottawa Coalition to End Human Trafficking (OCEHT), PACT-Ottawa assists in promoting human trafficking awareness and networking among social service providers in our community, helping to ensure that these services are well adapted to the particular needs of trafficked persons.

PACT-Ottawa is a non-partisan, secular organization whose membership includes professional educators, public servants, social service practitioners, members of faith groups and students, dedicated to the eradication of modern day slavery in all its forms. PACT-Ottawa is a member of the Canadian Council for Refugees, the Chrysalis Anti-human Trafficking Network, the Coalition for an Ontario Task Force and the Committee Against the Sexual Exploitation of Children.

PACT-Ottawa is managed by a Board of Governors elected by its members, and is structured as a collection of committees responsible for each of the organization’s major initiatives. An open members’ meeting is held monthly at our office in Ottawa’s Bronson Centre. PACT-Ottawa is a non-profit corporation under the Corporations Act of Ontario.

PACT-Ottawa
211 Bronson Ave. #307
Ottawa, ON
K1R 6H5

613-875-PACT (7228)
www.pact-ottawa.org
info@pact-ottawa.org

Our Vision:
To network with other groups to prevent the trafficking of persons and increase the protection of victims.

Our Mission:
To recognize the human dignity and promote the well-being of all trafficked persons.

Our Goals:
To prevent human trafficking and to protect trafficked persons.

Our Tools:
Education, support services, networking and advocacy.
Message from the Chair

Having been a member of PACT-Ottawa for the last four years, it was my pleasure to take on the role of Chair this past fiscal year. I have been nothing less than inspired and in awe of the tremendous amount of commitment and involvement of the individuals who support this flourishing organization. The exceptional level of dedication from the volunteers, members, board and community at large is a highly motivating factor in my continuing to work with PACT in its efforts to end human trafficking.

Since my involvement with PACT, I have seen the organization grow, and become reputable subject matter experts in our community, as well as nationally and internationally. I have seen the level of interest and the involvement of individuals grow exponentially. The increased level of interest in the issue in all levels of schools and amongst youth is remarkable – they recognize the significance and gravity of this problem and that it is happening in their backyards and to people they know. They are eager to get involved, educate themselves and the people around them, and to take a stand against this modern day atrocity.

This year marks ten years since PACT’s inception. The accomplishments and growth of the organization are the result of so many individuals who are committed to educating themselves and our community about human trafficking, and to advocate and be the voice for those less empowered. Right now, we must take a moment to reflect and celebrate the achievements of the organization and the hard work of countless devoted and enthusiastic members and volunteers. Take a moment to reflect and acknowledge the significance of each and every contribution you have made - all of your efforts are invaluable and do not go unrecognized. Thank you! Thank you for your devotion, for inspiring those around you and for making the decision to become involved and make a difference with every action you take. Thank you for teaching me and for helping me to learn and grow. I feel very lucky to be amongst a group of such truly amazing individuals.

I would also like to extend a special thank you to Kairos Spirituality for Social Justice Centre for donating meeting and office space in support of the work PACT does. We are lucky to have such a warm and welcoming environment in which to work.

I look forward to continuing to participate in PACT’s work and have so much hope for the positive change that can come from such a remarkable group of people that make such a profound difference. It is a long and bumpy road that lies ahead but I am confident that our continued and persistent efforts will continue to change the lives of so many people. It was a delight to draft this year’s annual report and to have had the opportunity to read the reflections of so many of you who have contributed over the past ten years. I hope that you will read these and feel as honoured as I do to be a part of such a wonderful effort and group of individuals as we continue to do great work.

Nikki Lewandowski
A Word of Thanks

PACT-Ottawa would like to express its deepest gratitude to all the individuals that have contributed their time, efforts and energy into the organization over the past decade. Countless hours have been gifted over the years, growing this organization from a few individuals disturbed by the atrocity that is human trafficking, to the established organization it is today.

“Alone we can do so little; together we can do so much”
— Helen Keller

Interested in Becoming a Member?

One way that individuals make a commitment to end human trafficking is to join PACT-Ottawa as a member. Membership fees assist PACT in following its Mission and making a difference to end human trafficking. Members are invited and encouraged to participate in monthly meetings and the Annual General Meeting.

Other benefits include:
- Official recognition of being a formal part of the only incorporated anti-human trafficking organization in Ottawa;
- Monthly updates on the organization’s activities, projects and events;
- Voting privileges at the Annual General Meeting;
- A voice when the membership makes decisions about the undertakings of PACT;
- Access to resources included in PACT Ottawa’s library;
- Personal and professional development through leadership and training opportunities;
- Gratification of being involved with and contributing to an organization dedicated to raising awareness and educating interested groups and individuals about human trafficking.

Anyone that would like to become a member is welcome! To register, visit www.pact-ottawa.org/members.html.

For more information:
volunteer@pact-ottawa.org

Membership Coordinator:
Gloria Annable

"My involvement with PACT-Ottawa has taught me that small actions can make a big difference. Since I started volunteering for the organization I have encountered a committed group of people that put their time and efforts into raising awareness and educating the public about human trafficking. PACT-Ottawa has not only given me a better understanding about human trafficking but it has showed me the many ways one can make a difference. It’s been a life lesson."
— Leticia Hernandez

“I have only been with PACT-Ottawa for a few months, but I’ve already gained so much. The meetings each month are truly educational and it’s amazing to be in a room filled with like-minded people. I look forward to working more with PACT and doing my part to fight this terrible evil of human trafficking.”
— Gloria Annable
Volunteering for PACT

Volunteers are the backbone of the organization, from the Board of Governors to those that assist with events. Since PACT-Ottawa’s funding is very limited, the contributions made by volunteers allow PACT to work towards its goals. Every hour donated by a volunteer brings PACT that much closer to preventing human trafficking. Dozens of individuals contribute thousands of hours over the course of a year.

These individuals are dedicated and enthusiastic about getting involved with the organization because they know their contributions are appreciated, valued, and most importantly, will make an impact in combating human trafficking. There are many ways that one can get involved with PACT, with various levels of commitment and responsibility. Every area of PACT has volunteering opportunities. Some of these positions include:

- Media Coordinator
- Social Media Coordinator
- Resource Coordinator
- Event assistants
- Fundraisers
- Researchers
- Presenters

Another way that individuals contribute to the organization is through committee work. PACT has a number of sub-committees that are leading research, providing legislative recommendations and/or developing educational materials in areas of human trafficking which are often overlooked such as labour trafficking and organ trafficking. PACT is a respected voice on the topic of legislation for human trafficking.

PACT is also a desired organization for students to complete internships. Students from across Ontario contact the organization because they are passionate about the issue of human trafficking and are impressed with the work carried out by PACT.

Finally, PACT is always open to new opportunities to get individuals involved. If there is an area of interest or a gap to fill, new volunteers are welcome to put their name and suggestion forward. If you are passionate about combating human trafficking and would like to get involved, please email volunteer@pact-ottawa.org.

For more information: volunteer@pact-ottawa.org

Volunteer Coordinator:
Gert-Jan van Heuzen

“I thoroughly enjoyed my position as one of the previous volunteer and membership coordinator’s for PACT-Ottawa. It was an exciting area to volunteer in as I got to meet people from all over the Ottawa area and talk to them about the human trafficking, the work of PACT and what they could do to help. It was always a challenge to find an area for each individual where they could grow, learn and excel. I have had the opportunity to watch PACT grow and change in this area over the past two years and am excited for what’s ahead. The past few years were full of growing and learning, they were good years. The next few will be even better.”
— Adriane Cartmell
Reflection: 10 years ago ...

A Reflection on My Experience of PACT-Ottawa

As I began to reflect on my experience of PACT-Ottawa, I recalled the title of a book by Edwina Gateley ‘I Hear a Seed Growing’. This describes somewhat my experience of PACT-Ottawa, and now of course I not only hear, but I see the blossoms and the fruit of that seed. In 2003 Sheila Smith was hired by the Canadian Religious Conference to encourage Justice, Peace, and Integrity of Creation activities of Religious Communities in Ontario. Since Sheila was our new neighbor in the Bronson Centre, Marlene and I invited her to our place for lunch to talk about ways we might support her in her new work. We could say the ‘seeds’ of PACT-Ottawa were sown that day.

We agreed to help her begin to work at the issue of Trafficking of Humans. Soon after that, we three attended an evening presentation on the topic at which Christina Harrison was one of the panelists. Soon Christina, Marlene, Sheila, Eileen Kerwin Jones began to meet with several others from Women’s Congregations - Paulette Berthelot, Cecile Brizard, Cecile Bisson - to plan a workshop to be held in May, 2004. The workshop drew over 100 people from all over Ontario. Marion Dewar was our keynote speaker, Christina headed up a panel of speakers, there were group discussions, and Eileen led us in a theological reflection on the ways that trafficking of humans, poverty and so many other issues of our day intersect.

At the end of the workshop, we put out an invitation for those from our region to meet at Kairos to see if we might pursue this issue together. To our delight a group of committed people came and the seed that would become PACT-Ottawa began to push its way up through the soil into the light of day. We began to meet every 3rd Thursday, always beginning with a reflection by a volunteer and taking turns chairing the meeting. We wanted our activities to come from a reflective place within us. We focused first on our learning, and gradually began to develop projects. Our membership grew. Our structure developed as needed. Members took leadership in the city, drawing stakeholders together to more effectively address the issue of trafficking.

And all along the way, we developed lasting friendships and began to welcome even the next generation of members! We have made sure to have some social gatherings just for the fun of it. Look around the room, just look at the energy, the commitment, the expertise, the wonderful mix of giftedness here is our midst. Is this not a beautiful, bountiful garden of life and for life. I am happy to be part of what PACT-Ottawa has and continues to become.

Anne Taylor
Education

The central goal of the Public Education arm of PACT-Ottawa is the ongoing education of its members and the general public regarding contemporary slavery and human trafficking.

This year we have started a reorganization of the Speakers Bureau (SB) to put into place a structure which will take into account the following items:

1 - Ensure that the presentations offered are up-to-date, diversified age sensitive and in the 2 official languages. For this we have created a pool of researchers, to get the more recent data possible and we attempted to get volunteers to create a variety of modules on specific topics linked to Human Trafficking. We have created some new modules and some French presentations; some are still in the works.

2 - Create a pool of presenters trained to give presentations to different groups. For this we have interested persons, but a formal training has not been given this year.

3 - Create a tool to collect more accurate statistics. In the second half of the year we have started collecting more accurate statistics.

4 - Work toward a cost recovery system, without depriving poorer groups from getting the awareness. We applied for a social enterprise grant for the SB, unfortunately it was not received. We are still working on this aspect.

We have continued to offer sessions in High Schools as a continuation of Project Protect even if there is no longer funding for this project. At the request of one school we have created an economics module for a grade 12 economics class, which has been well received by the students.

We have presented to a variety of groups including professionals, high school, college and university students and parish groups, and have given 2 presentations to francophone groups. We have staffed tables at the Crime Prevention Week, the International Women’s day and at the Sisters of Charity of Ottawa. We have also participated in radio and television interviews in French and in English and in a French radio program “À vous la parole” on CHUO. We have also taught a one-week course in May as part of the Enrichment Mini Course Program (EMCP) at Carleton University. We have thus reached hundreds of people through our public awareness.

Some comments from the evaluations:
- it opens our eyes to what really goes on in our world
- the cases made me realize that human trafficking is a real issue and that it happens more than I realize
- I’m touched by the scope of the problem and the amount of Canadian citizens affected
- I’ve learned that it entails more than just sexual exploitation
- I’ve learned how our compartmentalized systems of health, justice, social contacts can be a real obstacle in identifying and aiding victims
- j’ai apprécié les exemples concrets, le fonctionnement et les ressources mis en place pour traiter de cet enjeu
- je savais que la traite des personnes était lucrative mais jamais à un niveau si élevé

For more information:
education@pact-ottawa.org

Director:
Pauline Gagne
“I was invited to help plan the first conference that led to the emergence of PACT. At the time, I was completing my doctorate in theological and my supervisor Heather Eaton connected me to Anne, Marlene and Sheila. For the conference, I was asked to give the theological reflection on the problem of human trafficking. I referred to Judges 19, the story of the unnamed concubine and drew some parallels between this biblical ‘text of terror’ and modern day sexual slavery. I remember in a small discussion group toward the end of the conference—so what are we going to do about this problem? Spurred on by Anne’s challenge we decided to meet in the next few weeks and before we knew what had happened we were meeting regularly—thanks to Marlene and Anne’s generosity we always had a meeting place and we decided on the name. For me PACT has always been an important way of living out my commitment to social justice. Establishing the annual End Slavery Day event—this stands out as an important and very positive awareness-raising event, as well as working and collaborating with some truly talented, wise and ethical people, feeling part of a really important and effective movement for positive social change, and Catherine’s play and Jan’s song—seeing the artistic development of our group and how art was such a powerful vehicle for awareness raising. I would also say how it is very wonderful to see so many passionate younger people involved with PACT, bringing their skills and different expertise which benefits everyone! This upcoming group of young people could be the generation to end slavery—this fills me with hope.”

— Eileen Kerwin-Jones

Project imPACT

Project imPACT aims to prevent and reduce human trafficking in Ottawa through community planning. The project is focused solely on trafficking of women and girls for sexual exploitation. Launched in June 2013, Project imPACT is poised to conclude its first year with the release of an extensive Local Safety Audit Report.

PACT-Ottawa is grateful to Status of Women Canada, the funder of Project imPACT. Ottawa was one of only three communities across Canada selected to pilot the Local Safety Audit Guide developed by Public Safety Canada. Following criteria in the Guide, two professional consultants have conducted in-depth research into trafficking of girls and women for sexual exploitation in our community.

Gender expert and Project Manager Elise Wohlbold says: "We are confident that with input from a wide variety of stakeholders, we have been able to show the surprising scope of human trafficking for sexual exploitation of women and girls in this city." She adds, "Along with our partners, PACT-Ottawa looks forward to implementing an effective community action plan to address this problem.”

PACT-Ottawa acknowledges the valuable contributions of Crime Prevention Ottawa, the Ottawa Police Service and St. Joe's Women's Centre to Project imPACT.

For more information: e.wohlbold@pact-ottawa.org

Project Manager:
Elise Wohlbold

Project Director:
Christina Harrison-Baird
The TruckSTOP campaign was the first project that I was involved with and one that I continue to support. I started as an intern working at finding suppliers to provide materials and researching potential locations and businesses to help distribute campaign materials. I experienced the whole cycle of procuring materials to actually hand-delivering them to people at truck shows and gas stations. The initial 4000 CDs were handed out in a matter of months. The success of the pilot led to the possibility of expanding the project's scope and going national.

The excellent work done by Kim Howson's and Duncan Baird's made this possible. Kim's finding of allies across the country made it possible to expand the campaign. Duncan Baird secured enough funding to purchase materials to then supply to like-minded organizations, individuals and businesses that wanted to be a part of ending human trafficking or who were already advocates of our common cause. Since the spring of 2012, the TruckSTOP campaign has distributed over 10,000 audio CDs, 1000 posters, 4000 coasters and wallet cards. It has been featured on television, in print media and on radio.

For more information: 
truckstop@pact-ottawa.org

Project Coordinator:
Ian Thiesson

“Prior to becoming involved with PACT in early 2013, I was unaware how prevalent human trafficking is in Canada. I think that like most people, I had heard of the issue as a sideline to a news story or as a court case. I had never heard it from the victim's perspective and as a result had never truly contemplated how destructive the problem is on the people that experience it and on the ramifications that it has on society. Educating the Canadian public and getting them to engage with the problem is still needed and it is with this goal in mind that I volunteer my time to PACT-Ottawa.”

— Ian Thiesson

“I had been interested in volunteering more, and when I learned there was an organization that was combating human trafficking, I immediately wanted to become involved. I was very passionate about the human rights issue that is human trafficking; it had been the main focus of a lot of my university studies. I was invited to attend the End Slavery Day and was so moved and inspired by the evening that I decided to attend the next monthly meeting and joined as a member. After seeing the dedication and passion of the members and volunteers, I was motivated to get more involved.”

— Meghan Adams-Good
Policy and Legal Affairs Committee

The Policy and Legal Affairs Committee studies a wide variety of issues reflecting the intention of PACT-Ottawa to address human trafficking in all of its forms, including sexual exploitation, labour exploitation and the removal of organs. The Committee has gained both membership and momentum over the course of the year. Members have assumed leadership in the formulation of recommendations to the Board of Governors and the wider membership of PACT-Ottawa on: the Supreme Court of Canada decision in the Bedford case about prostitution; proposed amendments to the Criminal Code of Canada; migrant workers and Canada's Temporary Foreign Worker Program; proposed changes to Ontario labour law; legal redress for domestic labourers; and potential exploitation in the practice of surrogate child bearing. A primary focus of the group this year has been laying the groundwork for a conference on organ trafficking, to be hosted by PACT-Ottawa in Spring 2015.

For more information: c.harrisonbaird@pact-ottawa.org

Associate Director: Christina Harrison Baird

“I got involved with PACT-Ottawa in January 2012. I was a graduate student at Carleton University and was doing an internship with the Ottawa Coalition to End Human Trafficking. During my internship I got to take part in many different areas such as TruckStop, Train the Trainer and other various intern tasks. I went away for the summer and when I came back I was asked to take on the volunteer and membership coordinator position. I was elected to the Board of Governors in May 2013. Over the past two and a half years I have had the opportunity to be involved with PACT in a variety of areas and am always amazed at how much we do. From TruckStop, and Project Protect, to PLAC, Project imPACT and the upcoming organ trafficking conference, there are so many projects and committees on the go. The past few years have been ones of growth and change as we transition into a more formalized structure to increase effectiveness. I can’t speak for the past 10 years but I know the last 2 1/2 have made a positive impact on my life and I am excited to see where PACT goes in the future. The work we do makes a difference and has an impact and will continue to do so in the future.”

— Adriane Cartmell
Events

Every year, thanks to the efforts of many volunteers, PACT-Ottawa plans and executes two signature events.

End Slavery Day (ESD)

Each year PACT-Ottawa hosts an educational event to spread awareness and engage the community about the atrocities of human trafficking. The 6th annual ESD, Ending Modern Day Slavery: A Global Urgency was attended by almost 80 people. We were thrilled this year to see an increase in the number of young people who attended the event, who are passionate about eradicating human trafficking. Participants used a passport to travel to four continents to learn about four forms of human trafficking: sexual exploitation, labour trafficking, child exploitation and organ trafficking. This year PACT held a writing contest and the winner was invited to present her submission to the audience. Additionally, participants enjoyed an inspirational video about ending modern day slavery and an acoustic performance as well as networking opportunities. A special thanks to Bridgehead, The Body Shop, Fratelli, In Touch Media, Rinaldo Hair Designers and Spa, and Ten Thousand Villages for providing beverages, door prizes and support. Thank you to everyone who attended and supported another ESD!

For more information: enslaveryday@pact-ottawa.org

Events Coordinator:
Paula Popovici - current
Naseem Mohajer (2013 event)

Freedom Relay

On September 14, 2013, PACT-Ottawa hosted its 3rd annual Freedom Relay. More than 50 participants attended and we raised close to $3,000.00. Approximately fifty percent of the funds raised in Freedom Relay Canada go to support the Chrysalis Anti-human Trafficking Network, while the remainder directly supports PACT's activities to combat human trafficking in Ottawa.

Thanks to some key sponsors: Bridgehead Coffee, Graphic Design, Jukebox Print, Texture Hair Salon, One Tooth Yoga, Camino Chocolate and Ottawa Market Organics. Thank you to everyone who volunteered, participated and/or supported another successful Freedom Relay!

For more information: freedomrelay@pact-ottawa.org

Freedom Relay Coordinator:
Ashley Elliot - current
Rachel Steele (2013 event)

“My time working as the annual End Slavery Day event coordinator was a wonderful experience. Knowing I was a part of such an organization that helps to spread knowledge and awareness of modern day slavery, and the hope that change could come was extremely fulfilling. I look forward to seeing the day that PACT has an impact in preventing and hopefully stopping human trafficking.”
— Naseem Mohajer
Reflection: A look back over 10 years ...

When I agreed to speak at the May 2004 conference that became the genesis of PACT- Ottawa, I knew that we were engaged in an important public service: to raise awareness of human trafficking. I attended as the Canadian focal point for the work of the United Nations Refugee Agency on human trafficking. As such, my role was to illuminate the risks to vulnerable migrants. On a personal level, it was important to me to bring the discourse of human trafficking out of the global sphere and into the local realm. I had little idea what might be the profile of this severe human rights violation in Ottawa but there was evidence that it was occurring.

When we speakers concluded, our audience was stunned to realize that such heinous acts could be occurring in the present day in our community. I will always appreciate the skill that the conference planners wielded to channel the shock and dismay people felt that day into the spark of a response. That spark would ignite the anti-trafficking movement in Ottawa -- and beyond. That ignition continues to drive an organization now recognized nationally and internationally for its leadership on policy, public awareness and collaboration with others to achieve protection for trafficked persons.

I look back with satisfaction at the achievements of PACT- Ottawa during its first ten years, and look forward with anticipation to the profound change we will see in the future as a result of our collective efforts.

Christina Harrison Baird

Finance

Shortly before the beginning of FY2013, PACT- Ottawa was awarded a substantial grant from Status of Women Canada to develop a community action plan against Human Trafficking in the Ottawa region. This grant supports Project imPACT on an actual-cost basis, and accounted for 88% of PACT- Ottawa's income in FY2013. Other income was derived from memberships, donations and fundraising events, and was comparable to FY2012 results.

Total income for FY2013 was $80,666.30, versus $94,632 in FY2012. FY2013 income excludes the unspent portion of an advance payment from Status of Women Canada for FY2014 Project imPACT expenses, which is accounted as deferred revenue. PACT recorded a net surplus of $6,070.47 (versus $4,347.05 in FY2012), and holds an accumulated surplus of $18,089.73 at March 31, 2014.

Unaudited financial statements for FY2013 appear below. As in previous years, PACT- Ottawa will be seeking the approval of its membership for exemption from audit, at the Annual General Meeting on May 12, 2014.

For more information:
d.baird@pact-ottawa.org

Treasurer: Duncan Baird
# Financial Statements

## Income statement FY2013 (unaudited)

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<tr>
<th>Income</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership fees</td>
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<td>Donations</td>
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<td>Speaker’s bureau</td>
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<td>Freedom Relay 2013</td>
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<td>TruckSTOP project</td>
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<td>Project imPACT</td>
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<td><strong>Total income</strong></td>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>Membership &amp; subscriptions</td>
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<td>Donations expense</td>
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<td>Bank charges</td>
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Net surplus

**(Income-expenses)** $6,070.47

## Balance sheet - at Mar 31 2014 (unaudited)

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<th>FY2012 final</th>
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<td>Cheques outstanding</td>
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<td>Accounts payable</td>
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<td>Reimbursable expense claims</td>
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<td>Deferred revenue</td>
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<td>Total liabilities</td>
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<td>$31,203.75</td>
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Accumulated surplus

**(Assets-liabilities)** $18,089.73 $12,019.26

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Duncan Baird  
Treasurer

Nikki Lewandowski  
Chair
PACT-Ottawa Board of Governors 2013-2014

Nikki Lewandowski  
Chairperson & Director of Development

Meghan Adams  
Director of Internal Affairs

Pauline Gagne  
Vice Chair, Director of External Affairs &  
Associate Director of Speakers Bureau

Jan Bentham  
Education Coordinator

Duncan Baird  
Treasurer & Director of Development

Adriane Cartmell  
Associate Director of Events

Mike Redan  
Secretary (October 2013 – April 2014) &  
Associate Director of Communications

Cindy O’Neil  
Secretary (May – September 2013)

Coordinators

Zuhra Aman  
Development

Ian Thiessen  
TruckSTOP Campaign

Gloria Annable  
Membership

Paula Popovici  
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