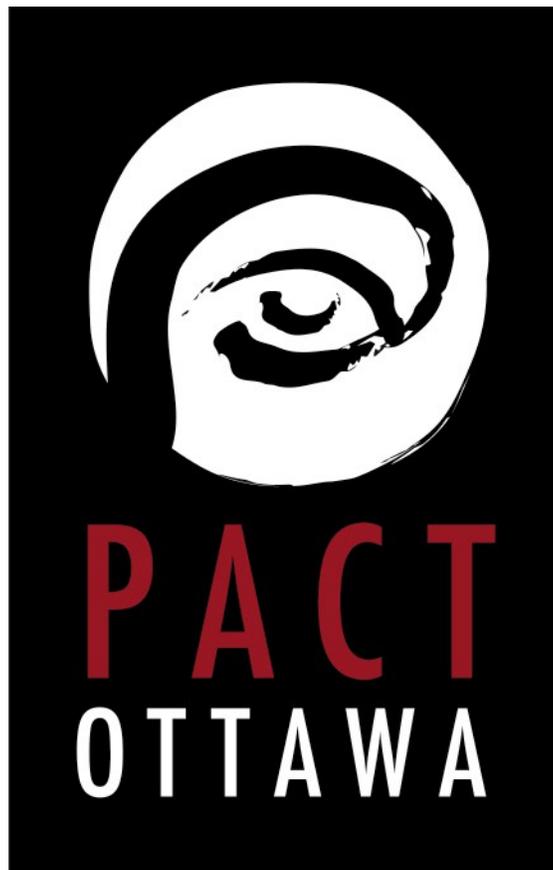


Persons Against the Crime of Trafficking in Humans

Annual Report Fiscal Year 2014-2015

2015-05-20



To recognize the human dignity and
promote the well-being of all trafficked persons

About PACT-Ottawa

PACT-Ottawa was formed in 2004, following an educational workshop in Ottawa called "Trafficking in Women and Children: A Lucrative Multinational Business. What is Our Response?" Since then, PACT-Ottawa has been working to prevent the trafficking of persons and to increase the protection of victims through education, advocacy, networking and support services.

PACT-Ottawa conducts a wide variety of education and public awareness initiatives at the local and national levels, including presentations to school and faith groups, media interviews and commentaries, public events, and an extensive campaign targeting the ground transport industry. We monitor and influence legislative and policy developments relating to human trafficking, through our participation in parliamentary committees, conferences and workshops across Canada. As cofounder of the Ottawa Coalition to End Human Trafficking (OCEHT), PACT-Ottawa assists in promoting human trafficking awareness and networking among social service providers in our community, helping to ensure that these services are well adapted to the particular needs of trafficked persons.

PACT-Ottawa is a non-partisan, secular organization whose membership includes professional educators, public servants, social service practitioners, members of faith groups and students, dedicated to the eradication of modern day slavery in all its forms. PACT-Ottawa is a member of the Canadian Council for Refugees, the Chrysalis Anti-human Trafficking Network, the Coalition for an Ontario Task Force and the Committee Against the Sexual Exploitation of Children.

PACT-Ottawa is managed by a Board of Governors elected by its members, and is structured as a collection of committees responsible for each of the organization's major initiatives. An open members' meeting is held monthly at our office in Ottawa's Bronson Centre. PACT-Ottawa is a non-profit corporation under the Corporations Act of Ontario.

PACT-Ottawa
211 Bronson Ave. #307
Ottawa, ON
K1R 6H5

www.pact-ottawa.org
info@pact-ottawa.org

Our Vision:

To network with other groups to prevent the trafficking of persons and increase the protection of victims.

Our Mission:

To recognize the human dignity and promote the well-being of all trafficked persons.

Our Goals:

To prevent human trafficking and to protect trafficked persons.

Our Tools:

Education, support services, networking and advocacy.

Message from the Chair

Year after year I am amazed at the level of interest and involvement in PACT-Ottawa and its activities. Having been an active member and volunteer for almost five years, it never ceases to amaze me the variety of expertise, skills and experience that so many highly motivated individuals contribute to PACT and the anti-slavery movement. I am proud to work amidst such dedicated people, and am thrilled to say that with each passing year there is an increase in the level of motivation and dedication of our members and volunteers.

Managing the activities of a volunteer-based organization is no small feat - one that no one can do alone. It takes a very committed group of people to ensure that PACT operates effectively and efficiently to remain true to its mandate and work towards achieving its goals, while also growing and thriving in its areas of expertise. No task is too big or too small – and there are a lot of both – but someone is always up to the challenge to take on the work that needs to be done. Every individual contribution towards helping PACT operate and achieve its goals is equally a contribution toward the fight of modern day slavery.

This year we witnessed growth and success in many of our objectives. The Project imPACT team realized a host of successful education and awareness opportunities. The PLAC has been working determinedly to organize an organ trafficking conference – the first of its kind. The Speakers Bureau continues to maintain and develop content relevant to the subject matter of human trafficking and in response to

requests received for education and awareness sessions. The development team has worked to prepare the recruitment of an Executive Director of PACT so that the organization can operate fluidly and become more sustainable. The events that we organize and support have all been successful in raising awareness and funds towards the efforts of anti-human trafficking organizations. Behind the scenes, it has been a busy year of drafting or updating internal policies and procedures to continue to build on the foundation of the organization. We will continue all of this work in the year ahead, and more! To name a few goals, we hope to fill all of our existing coordinator roles, modernize the web site, recruit an Executive Director, update our use of certain technologies, have an increased Francophone presence and continue to build upon the existing foundation of the organization.

No thanks can truly be enough to convey the appreciation of everyone in their roles; but, I will take this time to humbly and gratefully thank you all – members, volunteers, community members and other stakeholders – without which the work that PACT does and the goals it strives to achieve would not be realized. I personally look forward to another year ahead, working with exceptional individuals who so enthusiastically positively imPACT this extraordinary group of people and organization.



Nikki Lewandowski

A Word of Thanks

PACT-Ottawa would like to express its deepest gratitude to all the individuals that have contributed their time, efforts and energy into the organization over the past decade. Countless hours have been gifted over the years, growing this organization from a few individuals disturbed by the atrocity that is human trafficking, to the established organization it is today.

Interested in Becoming a Member?

One way that individuals make a commitment to end human trafficking is to join PACT-Ottawa as a member. Membership fees assist PACT in following its Mission and making a difference to end human trafficking. Members are invited and encouraged to participate in monthly meetings and the Annual General Meeting.

Other benefits include:

- Official recognition of being a formal part of the only incorporated anti-human trafficking organization in Ottawa;
- Monthly updates on the organization's activities, projects and events;
- Voting privileges at the Annual General Meeting;
- A voice when the membership makes decisions about the undertakings of PACT;

- Access to resources included in PACT Ottawa's library;
- Personal and professional development through leadership and training opportunities;
- Gratification of being involved with and contributing to an organization dedicated to raising awareness and educating interested groups and individuals about human trafficking.

Anyone that would like to become a member is welcome! To register, visit www.pact-ottawa.org/members.html.

For more information:
volunteer@pact-ottawa.org

Membership Coordinator:

Gloria Annable 2014-2015
Currently vacant

Volunteering for PACT

Volunteers are the backbone of the organization, from the Board of Governors to those that assist with events. Since PACT-Ottawa's funding is very limited, the contributions made by volunteers allow PACT to work towards its goals. Every hour donated by a volunteer brings PACT that much closer to preventing human trafficking. Dozens of individuals contribute thousands of hours over the course of a year.

These individuals are dedicated and enthusiastic about getting involved with the organization because they know their contributions are appreciated, valued, and most importantly, will make an impact in combating human trafficking. There are many ways that one can get involved with PACT, with various levels of commitment and responsibility. Every area of PACT has volunteering opportunities. Some of these positions include:

- Media Coordinator
- Social Media Coordinator
- Resource Coordinator
- Event assistants
- Fundraisers
- Researchers
- Presenters

Another way that individuals contribute to the organization is through committee work. PACT has a number of sub-committees that are leading research, providing legislative recommendations

and/or developing educational materials in areas of human trafficking which are often overlooked such as labour trafficking and organ trafficking. PACT is a respected voice on the topic of legislation for human trafficking.

PACT is also a desired organization for students to complete internships. Students from across Ontario contact the organization because they are passionate about the issue of human trafficking and are impressed with the work carried out by PACT.

Finally, PACT is always open to new opportunities to get individuals involved. If there is an area of interest or a gap to fill, new volunteers are welcome to put their name and suggestion forward. If you are passionate about combating human trafficking and would like to get involved, please email volunteer@pact-ottawa.org.

For more information:
volunteer@pact-ottawa.org

Volunteer Coordinator:
Gert-Jan van Heuzen 2014-2015
Currently vacant

2014-2015 Highlight!

Project imPACT

Project imPACT is part of PACT-Ottawa's human trafficking prevention initiative. This project aims to prevent and reduce trafficking of women and girls in Ottawa through community planning. In July 2014, Project imPACT released the Local Safety Audit Report, to much public interest and media attention. A salient feature of the Report was the Community Action Plan, which addresses the trafficking of women and girls for sexual exploitation.

The Community Action Plan is based on the research findings and on close collaboration with Crime Prevention Ottawa, the Ottawa Police Service and St. Joe's Women's Centre, as well as engagement with additional community partners from a variety of sectors. During the fiscal year 2014-2015, the Project imPACT team has been implementing this Plan.

In cooperation with community partners, the Project imPACT team developed workshops as part of the Community Action Plan to raise

awareness of sex trafficking, provide tools to reduce and prevent trafficking, and provide strategies for effective peer support.

Over a dozen community partners and a thousand French and English speaking youth participated in the workshops. During the debriefing at each workshop, numerous youth commented that they were previously unaware of the subtle recruitment tactics used by traffickers, and that human trafficking is a problem in our community.

Many youth commented that the interactive design of the workshop was an effective teaching tool. In order to ensure the sustainability of this activity, the Project imPACT team trained PACT-Ottawa volunteers as facilitators who will continue to present further workshops following the completion of Project imPACT in May 2015.

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Another highlight of the Plan's implementation has been a film project engaging at-risk youth through our community partner, Operation Come Home. Working with mentors from Reel Youth and Project imPACT, the youth produced three short films on human trafficking. The youth chose to focus their films on recruitment, victim statements, and public misinformation. The films were very well received at their premiere on March 31, 2015.

In the panel discussion following the screening, the youth eloquently summarized the value of the project to them: having conducted street interviews with passersby, one youth discovered that "people are friendly", another cited her growth as an actress, a few were pleased to have acquired technical skills in camerawork and editing, one commented wryly that she learned about costume continuity when filming over two days, and finally, one commented that she was glad to cross-fertilize her learning from this project with her other activism.

PACT-Ottawa acknowledges the financial support of Status of Women Canada and Public Safety Canada. Their support has allowed the Project imPACT team to effectively implement the Community Action Plan together with our community partners.

The Project imPACT Local Safety Audit Report can be downloaded at <http://www.pact-ottawa.org/impact.html>.

Organizations wishing to book a workshop should write to the PACT-Ottawa Speakers' Bureau at education@pact-ottawa.org. The short films are available for viewing at: <http://reelyouth.ca/pactottawa.html>.

For more information:
e.wohlbold@pact-ottawa.org

Project Director:
Christina Harrison-Baird

Project Manager:
Elise Wohlbold

Community Outreach Officer:
Corey Bourguignon

Youth Outreach Officer:
Gert-Jan (Jan) van Heuzen

Communications and Website

2014 was another busy year in the media for PACT-Ottawa. There was a lot of press coverage of project imPACT (<http://www.pact-ottawa.org/media.html>), and we were called upon many times to provide information and insight on human trafficking. Our website received some redesign, and the groundwork has been laid for broad refresh of the site, including bringing the French side of our site on par with the English side.

In social media, we are steadily gaining more followers on Twitter (@PACTottawa) and Facebook (<https://www.facebook.com/pact.ottawa>) as we continue to evolve our communications strategy to provide useful information on this platform. In the coming months we look forward to refreshing more of our technology to help improve our ability to reach our members, volunteers and the community at large.

For more information:
communications@pact-ottawa.org
web@pact-ottawa.org

**Associate Director
Communications & Web
Coordinator:**

Mike Redan

Policy and Legal Affairs Committee (PLAC)

Over the past year, the PLAC has been in the planning stages to host an Organ Trafficking Conference in Ottawa, scheduled to take place in Fall 2015. The conference will offer a multi-disciplinary approach to human trafficking for the purpose of organ removal, featuring experts from legal, medical, and political fields, among many others. The conference will serve as a space to review the demand for organs in Canada as well as existing policies and strategies with a view towards producing recommendations to inform the Government of Canada's response going forward.

As a first step in the lead up to the conference, a Stakeholders' Round Table took place in November 2014, during which representatives from organizations such as Health Canada, the Department of Justice, the RCMP, and the Kidney Foundation, came together to engage in discussions on the issue in order to share perspectives and desired outcomes. At this time, work continues to be done on securing funding, connecting with potential partners, and determining the specific format of the conference.

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In addition to the Organ Trafficking Conference, the PLAC has continued to monitor legislative developments, including the *Canada v. Bedford* decision and subsequent amendment to the Criminal Code in the form of Bill C-36. PLAC members also continue to conduct research into other important issues, including transnational surrogacy, the International Labour Organization's (ILO) Convention on Domestic Workers, and body-rub parlour bylaws.

For more information:
c.harrisonbaird@pact-ottawa.org
plac@pact-ottawa.org

Associate Director:
Christina Harrison Baird

PLAC Coordinator:
Taylor Heaven

Events

It's been an exciting year in events for PACT-Ottawa. As we go forward into the new fiscal year we are excited to welcome some new people on board and are excited to see how our annual events, and perhaps some new ones, shape up.

Thanks for all your support over the past year and we look forward to seeing you at more events in the future.

Freedom Walk

On September 27, 2014 we teamed up with [Free-them] and supported and participated in the inaugural Freedom Walk in Ottawa. [Free-them] hosted a fantastic event; over 200 people participated in the Freedom Walk and

over \$16,000 was raised. Ashley Elliott coordinated the Ottawa event and had the initial idea to join forces with [free-them]. Thanks to her vision, the work and efforts of her team, hundreds of people were made aware of human trafficking and that it is a problem not only in Canada but in our city.

For more information:
events@pact-ottawa.org

End Slavery Day (ESD)

The Freedom Walk was followed by our 7th Annual End Slavery Day on December 2nd, 2014. The 2014 coordinator, Paula Popovici, led a team of volunteers to host an event that celebrated the 10th Anniversary of PACT-Ottawa. The panel was composed of distinguished guests who participated in discussion about the fight against human trafficking. The panel told the story of how the issue has progressed over the past decade, how the organization has changed and how we are reaching people. It was an informative and engaging session. Following the panel had finished we had the privilege to be entertained with a Flamenco show. It was a lovely evening that also raised money to contribute to PACT's goal of raising awareness and education. Thanks to the ticket sales, a bake sale and silent auction we were able to raise close to \$1700.

For more information:
endslaveryday@pact-ottawa.org

Events Coordinator:

Ilana Baxter (current)
Paula Popovici (2014 event)

Education

The central goal of the Public Education arm of PACT-Ottawa is the ongoing education of its members and the general public regarding modern day slavery and human trafficking.

This year the Speakers Bureau (SB) Material Production Team has been working hard producing new materials. We have also had some students who have produced some awareness materials as part of the volunteer hours in their Community Organization or Global and Local Community Engagement course.

We have continued to offer sessions in High Schools as a continuation of Project Protect until Project imPACT through Educate To Empower took on the youth awareness from October 2014 until the end of March 2015. Eight members of the SB have now been trained to continue this awareness in the coming year.

We have presented to a variety of groups including professionals, university students, faith groups and community partners. We gave two presentations in French. We have staffed tables, and done interviews and panel discussions in French and English. We also taught a one-week course in May as part of the Enrichment Mini Course Program (EMCP) at Carleton University. We have thus reached a few hundred people through our public awareness.

Hamida Moallim joined us in the position of volunteer position of Education Coordinator in January.

As we go forward we will be able to offer a greater variety of awareness in both official languages, continue the youth awareness developed by Project imPACT, and work toward creating a social enterprise through the SB.

Many thanks to all who have participated in the SB! Your work has made this outreach possible.

For more information:
education@pact-ottawa.org

Director:
Pauline Gagne

Education Coordinator:
Hamida Moallim

Development

The development team of PACT-Ottawa oversees resource development efforts and develops systems and tools to coordinate fundraising for the organization, including major gifts, corporate donations, grant solicitation and in-kind resources. During 2014, the team developed a resource development matrix and collected information from members, volunteers and the Board members on existing funding, gaps in funding and potential avenues. This information is being incorporated into a resource development plan that will ultimately guide and systematize resource development efforts PACT. The development team also provided support to members and volunteers in developing funding proposals and engaging potential donors in an effective way during the reporting year. An example of this type of support was the development of a concept note and budget for the ‘Conference on Human Trafficking for Organ Removal’.

During 2014, the development team was also assigned by the Board to explore possibilities of recruiting an Executive Director either as a volunteer, or as a paid position, resources allowing. “Terms of Reference” has been developed and the recruitment is now underway.

For more information:

development@pact-ottawa.org

Director of Development:

Fawad Akbari

Development Coordinators:

Zuhra Aman & Gabrielle Faladreau

Finance

Over the last four years PACT-Ottawa has recorded consistently increasing cash flows and operating surpluses, and in this past year again reached new highs. In FY2014 PACT-Ottawa generated a net operating surplus of \$6,993 on a total income of \$170,270, versus \$6,070 and \$80,666 respectively in FY2013. At year-end March 31, 2015 PACT-Ottawa held an accumulated surplus of \$25,083, versus \$18,090 at the end of FY2013.

96% of revenues and expenses in FY2014 were attributable to Project imPACT. The core project was funded on a cost-recovery basis by a two-year grant from Status of Women Canada. Additional funding was provided by Public Safety Canada to support implementation of the imPACT Community Action Plan, under the project name Educate To Empower.

Revenues and expenses excluding Project imPACT and Educate To Empower items were \$7,258 and \$5,973 respectively, yielding a non-project operating surplus in FY2014 of \$1,285.

Unaudited financial statements for FY2014 appear below. As in previous years, PACT-Ottawa will seek the approval of its membership for exemption from audit, at the Annual General Meeting on May 15, 2015.

For more information:

d.baird@pact-ottawa.org

Treasurer:

Duncan Baird

Financial Statements

Income statement FY2014 (unaudited)

Income	Membership fees	\$	732.00
	Donations	\$	3,155.00
	Fundraising events	\$	60.00
	Speaker's bureau	\$	1,600.00
	End Slavery Day 2014	\$	1,711.50
	Project impACT	\$	102,411.73
	Project EducateToEmpower	\$	60,600.00
	Total income	\$	170,270.23
Expenses	Membership & subscriptions	\$	475.00
	Donations expense	\$	2,000.00
	Bank charges	\$	286.59
	Insurance	\$	1,372.44
	Postage	\$	21.24
	Office supplies	\$	10.56
	Social/refreshments/gifts	\$	364.61
	Conferences/meetings	\$	776.25
	Speaker's bureau	\$	-
	End Slavery Day 2014	\$	560.62
	Development	\$	-
	TruckSTOP project	\$	105.67
	Project impACT	\$	98,616.41
	Project EducateToEmpower	\$	58,687.58
	Total expenses	\$	163,276.97
Net surplus (Income-Expenses)		\$	6,993.26

Balance sheet FY2014 Final at Mar 31 2015 (unaudited)

		<u>FY2014 final</u>	<u>FY2013 final</u>
Assets	Cash - current account	\$ 94,885.10	\$ 93,532.82
	Petty cash	\$ 87.99	\$ 67.99
	Paypal account	\$ 391.19	\$ 821.95
	Accounts receivable	\$ 15,600.00	\$ -
	Cash advances	\$ 74.05	\$ 74.05
	Prepaid expenses	\$ 1,396.44	\$ -
	Total assets	\$ 112,434.77	\$ 94,496.81
Liabilities	Cheques outstanding	\$ 59,526.14	\$ 4,899.71
	Accounts payable	\$ 224.79	\$ 2,000.00
	Reimbursable expense claims	\$ 600.85	\$ 95.64
	Deferred revenue	\$ 27,000.00	\$ 69,411.73
	Total liabilities	\$ 87,351.78	\$ 76,407.08
Accumulated surplus (Assets-Liabilities)		\$ 25,082.99	\$ 18,089.73



Duncan Baird
Treasurer



Nikki Lewandowski
Chairperson

PACT-Ottawa Board of Governors 2014-2015

Nikki Lewandowski

Chairperson |
& Director of Internal Affairs (January 2015
to present)

Pauline Gagne

Vice Chair, Director of External Affairs &
Associate Director of Speakers Bureau

Duncan Baird

Treasurer

Mike Redan

Secretary (October 2013 – April 2014) &
Associate Director of Communications

Meghan Adams

Director of Internal Affairs
(May- December 2014)

Fawad Akbari

Director of Development

Jan Bentham

School Board Liaison

Adriane Cartmell

Associate Director of Events

Danielle Dunleavy

Board member

Coordinators (as of May 2015)

Zuhra Aman

Development

Ilana Baxter

End Slavery Day

Gabrielle Falardeau

Development

Taylor Heaven

PLAC

Thao Le

Fundraising Coordinator

Eric Leonard

Events & Fundraising

Hamida Moallim

Education Coordinator

Mike Redan

Web Site