

Persons Against the Crime of Trafficking in Humans

Annual Report Fiscal Year 2016-2017

2017-05-18



To recognize the human dignity and
promote the well-being of all trafficked persons

About PACT-Ottawa

PACT-Ottawa was formed in 2004, following an educational workshop in Ottawa called "Trafficking in Women and Children: A Lucrative Multinational Business. What is Our Response?" Since then, PACT-Ottawa has been working to prevent the trafficking of persons and to increase the protection of victims through education, advocacy, networking and support services.

PACT-Ottawa conducts a wide variety of education and public awareness initiatives at the local and national levels, including presentations to school and faith groups, media interviews and commentaries, public events, and an extensive campaign targeting the ground transport industry. We monitor and influence legislative and policy developments relating to human trafficking, through our participation in parliamentary committees, conferences and workshops across Canada. As cofounder of the Ottawa Coalition to End Human Trafficking (OCEHT), PACT-Ottawa assists in promoting human trafficking awareness and networking among social service providers in our community, helping to ensure that these services are well adapted to the particular needs of trafficked persons.

PACT-Ottawa is a non-partisan, secular organization whose membership includes professional educators, public servants, social service practitioners, members of faith groups and students, dedicated to the eradication of modern day slavery in all its forms. PACT-Ottawa is a member of the Canadian Council for Refugees, the Chrysalis Anti-human Trafficking Network, the Coalition for an Ontario Task Force and the Committee Against the Sexual Exploitation of Children.

PACT-Ottawa is managed by a Board of Governors elected by its members, and is structured as a collection of committees responsible for each of the organization's major initiatives. An open members' meeting is held monthly at Ottawa's Bronson Centre. PACT-Ottawa is a non-profit corporation under the Corporations Act of Ontario.

PACT-Ottawa
211 Bronson Ave. #307
Ottawa, ON
K1R 6H5

www.pact-ottawa.org
info@pact-ottawa.org

Our Vision:

To network with other groups to prevent the trafficking of persons and increase the protection of victims.

Our Mission:

To recognize the human dignity and promote the well-being of all trafficked persons.

Our Goals:

To prevent human trafficking and to protect trafficked persons.

Our Tools:

Education, support services, networking and advocacy.

Message from the Chair

It's always humbling to reflect on the previous year and all of the work the good people of PACT have accomplished. This year there were no funded projects or specific activities to execute so in addition to regular activities, the board focused on internal development. The shared Google Drive continued to be populated to ensure corporate memory is preserved and to promote information sharing, the strategic plan was completed and shared, and board recruitment focused on filling important voids so that there is a strong group of individuals providing leadership on an ongoing basis.

Like past years, I am overwhelmed thinking of the individual and combined efforts and contributions of so many people who come into contact with PACT. Everyone brings their own set of skills, experience and reasons for becoming involved and it is a real pleasure to be able to meet or engage with so many people over a common cause. No matter how or why you become involved in PACT, no matter how big or small your contribution, you are important and you are appreciated. This year we had a number of new members and a lot of volunteer interest, and it's wonderful to attend a monthly meeting, see new people attending, and put names to faces. I look forward every year to attending the Freedom Relay and End Slavery Day to see how the theme will attract new community members interested in learning more or making a difference. I look forward every year to hearing how many individuals the Speaker's Bureau reached with education and awareness, knowing that perhaps an incident of human trafficking has been avoided because someone has been empowered with some knowledge on the topic.

Over the past 6 years I have had the honor of serving on the PACT Board of Governors, the last 4 years as Chairperson. I had big shoes to fill and the organization was

experiencing growth and recognition at a tremendous rate! As I reflect over my terms as a board member, I realize that I have learned so much from this experience. I have learned that leadership in a volunteer organization is not just about ensuring that the operations and activities of the organization are running smoothly, but also that each individual person volunteering their precious time is supported, heard and valued. Without the tireless efforts and dedication of so many people to do the work that needs to be done, there would be no organization to manage. I have learned that no matter how great a success it may be met with challenges that seem insurmountable; however, despite looming deadlines and limited human resources, an extraordinary amount of work is accomplished all the time! I learned that sometimes you need to take a step back from what you are doing and let someone else with a fresh perspective take over.

So with that, it is bittersweet that I move on from my role as my term ends. I am grateful for all the time and experiences I have had with all of you over the last 6 years, and I am appreciative that the new board composition includes members with diverse and extensive expertise to successfully lead PACT. Thank you doesn't seem sufficient, so instead, I look forward to staying involved and continuing to make a contribution to the work PACT does.



Nikki Lewandowski

A Word of Thanks

PACT-Ottawa would like to express its deepest gratitude to all the individuals that have contributed their time, efforts and energy into the organization over this past year. The contributions of each individual person go a long way in furthering the work that PACT does, the involvement of each person is inspiration to others to act and no task goes unnoticed.

Interested in Becoming a Member?

One way that individuals make a commitment to end human trafficking is to join PACT-Ottawa as a member. Membership fees assist PACT in following its Mission and making a difference to end human trafficking. Members are invited and encouraged to participate in monthly meetings and the Annual General Meeting.

Other benefits include:

- Official recognition of being a formal part of the only incorporated anti-human trafficking organization in Ottawa;
- Monthly updates on the organization's activities, projects and events;
- Voting privileges at the Annual General Meeting;
- A voice when the membership makes decisions about the undertakings of PACT;

- Access to resources included in PACT Ottawa's library;
- Personal and professional development through leadership and training opportunities;
- Gratification of being involved with and contributing to an organization dedicated to raising awareness and educating interested groups and individuals about human trafficking.

Anyone that would like to become a member is welcome! To register, visit www.pact-ottawa.org/members.html.

For more information:
volunteer@pact-ottawa.org

Membership Coordinator:

Vacant

Volunteering for PACT

Volunteers are the backbone of the organization, from the Board of Governors to those that assist with events. Since PACT-Ottawa's funding is very limited, the contributions made by volunteers allow PACT to work towards its goals. Every hour donated by a volunteer brings PACT that much closer to preventing human trafficking. Dozens of individuals contribute thousands of hours over the course of a year.

These individuals are dedicated and enthusiastic about getting involved with the organization because they know their contributions are appreciated, valued, and most importantly, will make an impact in combating human trafficking. There are many ways that one can get involved with PACT, with various levels of commitment and responsibility. Every area of PACT has volunteering opportunities. Some of these positions include:

- Media Coordinator
- Social Media Coordinator
- Resource Coordinator
- Event assistants
- Fundraisers
- Researchers
- Presenters

Another way that individuals contribute to the organization is through committee work. PACT has a number of sub-committees that are leading research, providing legislative recommendations

and/or developing educational materials in areas of human trafficking which are often overlooked such as labour trafficking and organ trafficking. PACT is a respected voice on the topic of legislation for human trafficking.

PACT is also a desired organization for students to complete internships. Students from across Ontario contact the organization because they are passionate about the issue of human trafficking and are impressed with the work carried out by PACT.

Finally, PACT is always open to new opportunities to get individuals involved. If there is an area of interest or a gap to fill, new volunteers are welcome to put their name and suggestion forward. If you are passionate about combating human trafficking and would like to get involved, please email volunteer@pact-ottawa.org.

For more information:
volunteer@pact-ottawa.org

Volunteer Coordinator:

Vacant

2016-2017 Highlight!

Internal Development

This year the Board of Governors experienced a lot of turnover and vacancies not only at the board level, but across other positions in the organization. This last fiscal year there were no funded projects or special activities to participate in, and we were finally in a position to finalize and roll-out the 5-year strategic plan that had been developed in the 2015-2016 year.

With that, we looked to focus on internal structures and issues to strengthen the PACT team going forward.

In the fall, there was recruiting efforts for the PLAC; and there was newly generated interest in reviewing the group's goals and furthering this work. This gave the existing PLAC team the opportunity to create the PLAC Discussion Group, where they had a forum to talk about and focus on developing issues as they relate to human trafficking. The work of both groups continues monthly and reports to the Director of External Affairs.

In December, the final 5-year strategic plan was finalized, and a summary and high-level outline were shared with the membership and posted to the web site: <http://www.pact-ottawa.org/strategic-plan.html>. The duration of the plan is 2017-2021 and deliverables are monitored by the board on a monthly basis and organized quarterly. To date, there has not been any deliverables come due or to report on, however, following the AGM there are board and structure

related items that will be addressed with the new board composition. It is important to the board and for the organization that work continues related to the activities and tasks on the plan and that deliverables are met. Additionally, the membership will continue to be updated on the progress and we will rely on the help from interested individuals in order to complete activities and tasks.

This year the board also updated the corporate bylaws, which will come into effect following the May 2017 AGM. A summary of the updates are as follows:

1. Board of Directors was updated to Board of Governors; reference to director was updated to board member.
2. Membership duration of Jan 1 to Dec 31 was updated to 1 year from membership paid.
3. Sub-section added for new past-chair position (8.d.)
4. Updated language to be gender-neutral.

In November the board recruited to fill the Vice-Chair position and successfully filled two positions with community members new to PACT; filling both positions took into consideration succession planning on account of upcoming planned departures. Additionally, regular recruitment occurred in March to fill more spaces on the board, and we received a record number of applications with many qualified and skilled individuals. The selection committee recommended three candidates to join the team, each bringing varied experience and expertise to the group. By filling more vacancies this year, it is the hope of the board that the new additions will bring a fresh perspective to the leadership of PACT.

Communications and Website

We continue to update and maintain the PACT-Ottawa web site, and expand on the use of Google Apps for non-profits. The tools provided by Google have proven to be very useful for coordinating activities, and ensuring that documents are well maintained. We are looking to expand our online presence through social media, and providing more content. Look for upcoming volunteer opportunities in these areas!

For more information:

communications@pact-ottawa.org
web@pact-ottawa.org

**Associate Director
Communications & Web
Coordinator:**

Mike Redan

Policy and Legal Affairs Committee

The Policy and Legal Affairs Committee has seen some transformations this year. The group who had been much involved in this committee because of new work possibilities and other changes in their life have not been able to continue with this committee, but have formed a discussion group, in the Fall, that meets monthly to share on a specific article on HT.

The PACT Discussion Group, has been active for just a short period of time (since December 2016), but has already had several productive and fruitful meetings, during which a variety of issues relating to human

trafficking have been discussed and analyzed.

The articles selected so far have centered upon matters like the focus of the anti-trafficking movement, issues relating to the decriminalization of sex work and its effects upon human trafficking, and the impact of the new U.S. administration and its policies upon both Canadian and the wider global anti-human trafficking efforts.

These issues have further encouraged the members of the group to engage in discussions about whether the current human trafficking narrative should be modified and – if so – by whom? Additionally, while by no means a new concept, there was debate over the reasons for why the decriminalization of sex work has not been embraced in Canada; furthermore, if a vast majority of the Canadian population supported the notion that decriminalization would help to alleviate human trafficking, does this necessarily mean that the policy would face less societal backlash in Canada? Lastly, and perhaps naturally, given the current political and social atmosphere in the U.S., the subject of the U.S. administration's policymaking and its effect upon efforts to combat human trafficking was deliberated.

While still a new group, the Discussion Group has enjoyed the opportunity to have a forum in which to discuss developing issues and trends that pertain to human trafficking in an open, positive, and

friendly environment. Over the course of the next year, the group looks forward to continuing the interesting dialogue, and hopes to acquire more members, in order to generate even more interesting and insightful discussion!

PACT Discussion Group Coordinator:
Taylor Heaven

New members for the Policy and Legal Affairs Committee have been recruited and have begun to work on the Strategic Plan objectives. We have presently 6 active members who have planned monthly meeting to share their work and get feedback and encouragement. This group took shape in January and has mapped out their work for the coming year in March. The main focus is on the implementation of the Strategic Plan, with the addition of one task to the strategic activity 1.3.5: Determine the status of the national policy on Human Trafficking given the previous 5-year plan ended at the end of 2016.

For more information:
plac@pact-ottawa.org

Associate Director:
Jan van Heuzen (May – September)

PLAC Coordinator:
Taylor Heaven (May - October)
Carolina Miranda (October - March)

Events

During the past year, the PACT Ottawa Events Team once again hosted the Freedom Relay in the fall and End Slavery Day on December 2nd.

The Freedom Relay was hosted in collaboration with the Ottawa Coalition to End Human Trafficking and took place at St. Patrick's High School on September 24th. Participants enjoyed great weather as they circled the track in the relay and raised almost \$1300 to support PACT, the Coalition and the Chrysalis Anti-Human Trafficking network. Not only did the event raise funds to aid all three organizations in carrying out their respective mandates, but it also was an opportunity to expose the broader Ottawa community to the work of these three organizations.

In December PACT once again held an event in observation of the International Day for the Abolition of Slavery. This year, the theme of the event focused on the ties between human trafficking and technology, and took place at Knox Presbyterian Church. The event involved a brief presentation on Free the Girls, an organization that collects gently used bras to enable female victims of human trafficking in several developing countries to start their own self-sustaining businesses in local second-hand markets. That was followed up by a brief demonstration on an app that was developed to teach young people about human trafficking and make them aware of the warning signs, and exhibited how technology could be harnessed to combat human trafficking via this educational tool. The keynote presentation was an engaging dialogue by Shanley Dixon, who researches cyber-violence and

works with students in Montreal to find ways to combat it. This presentation on her vast experience with youth working on this topic was very informative and eye-opening for attendees as it delved further into the negative impacts of technology in relation to cyber-violence and human trafficking. The evening was concluded with a social session where attendees had the chance to network and mingle.

The Events Team sincerely appreciates everyone who attended these events and all the people who donated their time and resources to make things run so smoothly. As always, the team welcomes new members who want to be involved in event planning and execution, and can email events@pact-ottawa.org to learn more about this opportunity.

Associate Director of Events:
Eric Leonard

PACT Nookimis (Grandmothers)

The main activity was the PACT Nookimis inaugural International Bridge Walk Against Human Trafficking that took place on Saturday October 1 in Sault Sainte Marie to raise awareness both in Canada and the U.S. on human trafficking for sexual exploitation. The walk was approximately 8 kilometers long, beginning at Lake Superior State University moving to The Friendship Centre in Sault Ste. Marie, Ontario. The PACT Nookimis, and a gathering of people from First Nation communities, along the north shore, several community agencies, and likeminded

individuals, from both sides of the (international) border took intentional footsteps against human trafficking and exploitation. The PACT Nookimis want to make this an annual walk.

The PACT Nookimis have continued their work of awareness-raising in their community in as much as is possible with the little financial resources available to them. They are doing wonderful work!

Head Grandmothers:
Isabelle Meawasige and
Marlene Day Bateman

Education

The central goal of the Public Education arm of PACT-Ottawa is the ongoing education of its members and the general public regarding contemporary slavery and human trafficking.

This year the Speakers Bureau (SB) has increased its outreach and has created many new and interesting partnerships. SB has worked with the OCEHT to prepare and deliver a one-day training for social workers and guidance persons in the WQ School Board and we have presented to the Ottawa Teachers Symposium. SB has also worked with the RCMP, AlterEgo and CPO to plan the showcase of the play Chelsea's choice. An excellent education and prevention tool on HT for sexual exploitation.

We have continued to offer the Project Impact sessions in High Schools, Colleges and Universities. We have also been invited to give awareness at the WQ School Board to the leaders and

school principals; to community resource center staff; to a Lutheran Parish and to a Parish in Lowell MA. SB was invite to a panel on gangs with was live on the radio and web of Radio Canada. SB has continued our partnership with the Institute of Police and Public Safety at Algonquin College, and with the Comité Réseau d'Ottawa, a group of Francophone frontline workers. SB has given some education at the members meeting.

SB has welcomed a student doing her Master in SW from her practical work. This has been a very good experience for the school of SW, for the student and for SB.

SB has continued to work with the PACT Nookimis to support them in their work (see report above). Our responses to these invitations have given us the opportunity to develop new partnerships and to expand our network and our collaboration. One training session was given for francophone presenters. We will continue to give training sessions in the coming year both in French and in English.

We have presented to a variety of groups including professionals, university students, faith groups and to organizations who support us. We have developed an awareness session on HT from the perspective of tourism, which includes sex tourism and organ transplant tourism. We have given 30 presentations of which 7 were in French, have participated in 1 panel discussion and 2 forum. We have staffed tables at 2 events and done interviews, some in French and some in English. We have thus reached over 1400 people directly through our public awareness, over 9

thousand through the internet forum on gangs and many more through the articles written and the program viewed because of our interviews.

The Coordinator position was filled by Sarah Beggs in September.

As we go forward we see SB expanding and touching a wider population through our partnerships especially with AlterEgo and with the PACT Nookimis. We will continue the youth awareness using the findings from Project imPACT and the presentations on other forms of HT.

To invite a member of the SB to give a presentation, please contact: education@pact-ottawa.org.

Many thanks to all who have participated in the SB! Your work has made this outreach and expansion possible.

For more information: education@pact-ottawa.org

Associate Director:

Pauline Gagne

Education Coordinator:

Sarah Beggs

Ottawa Coalition to End Human Trafficking (OCEHT)

The mandate of OCEHT is to meet the resource and support needs of trafficked persons, and to provide training on human trafficking to service providers. Originally a sub-committee of PACT,

OCEHT became a separate organization in 2014. It is led by a Chair and Vice Chair, a position that PACT holds permanently as a key partner. The organization is composed of members, observing members, network members, volunteers, survivors, and is supported by the work of 10 committees. The OCEHT is action-driven and victim-centered, determined to make a meaningful impact in the lives of those affected by trafficking through service improvement and partnership development.

Building upon changes implemented in 2015, the work of the OCEHT saw great momentum in 2016. The training program which includes the Training Blitz has grown increasingly popular and has allowed the OCEHT to reach a broader audience of organizations and professionals, further supporting the community partnerships of the Coalition. Continuing the work on language as an barrier specific to the NCR, the OCEHT officially launched its website in French, allowing access to materials on the website in both official languages. Additionally, in its work to improve services and HT awareness, the OCEHT partnered with the Freedom Collaborative, an online platform that integrates every facet of the counter-trafficking movement to allow a collaborative knowledge base on HT issues. The Coalition has also gained widespread recognition for its work and that has been evidenced by its participation in its partnership with the Canadian Federation of Medical Students, through its consultation by the Ontario Ministry of Children and Youth Services and its presentations at speaking events such as LEVEL at the University of Western Ontario and the

Teacher's Symposium at the University of Ottawa. Indeed, 2016 has seen the OCEHT make great strides in the community, resulting in widespread recognition of its work.

The past year has also seen strengthened ties between PACT and OCEHT. We have partnered in events such as the Freedom Relay, as well as educational and training opportunities. We continue to look for ways to work together and other community partners to further our goal.

Vice Chair OCEHT

Carolina Miranda

Finance

This year saw no specific revenues or expenses related to funded projects or the like; transactions were comprised of day-to-day business. The primary sources of income are donations, events and membership fees. The majority of expenses are related to those same items, as well as operational expenses such as insurances.

Unaudited financial statements for FY2016-2017 appear below. As in previous years, PACT-Ottawa will seek the approval of its membership for exemption from audit at the Annual General Meeting on May 18, 2017 as income was less than \$100,000.

For more information:

d.dunleavy@pact-ottawa.org

Treasurer:

Danielle Dunleavy, CPA, CGA

Financial Statements

Income statement FY2016 (unaudited)

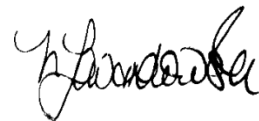
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|----------|-----------------------------------|--------------------|
| Revenue | Revenue – Administration | \$ 0.00 |
| | Revenue – Membership | \$ 800.03 |
| | Donations | \$ 7,571.05 |
| | Speaker's bureau | \$ 1,453.26 |
| | Freedom Relay 2016 | \$ 1,254.00 |
| | End Slavery Day 2016 | \$ 215.00 |
| | Project imPACT | \$ 0.00 |
| | TruckSTOP project | \$ 0.00 |
| | Educate to Empower | \$ 0.00 |
| | Miscellaneous Revenue | \$ 850.00 |
| | Fundraising Revenue | \$ 0.00 |
| | Public Safety Grant | <u>\$ 0.00</u> |
| | Total income | \$ 12,143.34 |
| Expenses | Membership & Subscriptions | \$ 420.27 |
| | Donations Expenses | \$ 0.00 |
| | Insurance Expenses | \$ 1,208.52 |
| | Rent | \$ 185.50 |
| | Telephone Expenses | \$ 270.26 |
| | Office supplies | \$ 28.24 |
| | Postage | \$ 25.01 |
| | Social/refreshments/gifts | \$ 211.49 |
| | Conferences/meetings | \$ 390.70 |
| | Freedom Relay 2016 | \$ 905.41 |
| | End Slavery Day 2016 | \$ 0.00 |
| | Speaker's Bureau Expenses | \$ 1,799.61 |
| | Project imPACT | \$ 0.00 |
| | TruckSTOP Project Expenses | \$ 0.00 |
| | Northern Outreach Expenses | \$ 850.00 |
| | Miscellaneous Expenses | <u>\$ 30.39</u> |
| | Total expenses | \$ 6,315.39 |
| | Net surplus (Revenue-Expenses) | <u>\$ 5,827.95</u> |

Balance sheet - at Mar 31 2017 (unaudited)

| | | |
|-------------|---------------------------------|---------------------|
| Assets | Bank – TD Canada Trust | |
| | Chequing | \$ 43,895.34 |
| | Petty cash | \$ 67.99 |
| | Paypal account | \$ 1,343.28 |
| | Short-term Investments | \$ 0.00 |
| | Accounts receivable | \$ 0.00 |
| | HST Receivable | \$ 74.75 |
| | Cash advances | \$ 0.00 |
| | Prepaid Expenses | <u>\$ 1,545.52</u> |
| | Total Assets | <u>\$ 46,926.88</u> |
| Liabilities | Accounts payable | \$ 0.00 |
| | Outstanding Cheques | \$ 0.00 |
| | Deferred revenue | <u>\$ 0.00</u> |
| | Total Liabilities | <u>\$ 0.00</u> |
| Equity | Accumulated Surplus | \$ 19,953.13 |
| | Retained Earnings | \$ 15,825.67 |
| | Restricted – Speakers Bureau | \$ 11,148.08 |
| | Current Earnings | <u>\$ 0.00</u> |
| | Total Equity | <u>\$ 46,926.88</u> |
| | Liabilities and Equity | <u>\$ 46,926.88</u> |



Danielle Dunleavy
Treasurer



Nikki Lewandowski
Chair

PACT–Ottawa Board of Governors 2016-2017

Nikki Lewandowski
Chairperson

Emily Miller
Internal Affairs Officer

Elise Wohlbold
Vice-Chairperson
(Leave of Absence May- October 2016)
(Vacated October 2016)

Pauline Gagne
External Affairs Officer & Associate
Director of Speakers Bureau

Danielle Dunleavy
Treasurer

Terrilee Kelford
Vice-Chairperson (February - May 2017)

Ashley Brunette
Secretary (June – December 2016)

Tacha Lehouillier
(February – May 2017)